



PhD in INGEGNERIA GESTIONALE / MANAGEMENT ENGINEERING - 38th cycle

PNRR_352 Research Field: RE-ORGANIZING FOR INNOVATION

Monthly net income of PhDscholarship (max 36 months)
€ 1450.0
In case of a change of the welfare rates during the three-year period, the amount could be modified.

Context of the research activity	
Motivation and objectives of the research in this field	<p>The research will address a pressing debate in relation to organizing innovation in business organizations, with a specific focus on organizational and industry context characterized by profound transformations.</p> <p>The PhD project will build on existing literature and develop new theoretical insights concerning the organization of corporate innovation initiatives, and the change-management processes involved in building a structured approach to innovation.</p> <p>In doing so, the research will inform theory and practice to boost the innovation capacity and performance of business organizations, enabling innovation business transformation in fast-changing competitive contexts such as the energy sector.</p>
Methods and techniques that will be developed and used to carry out the research	<p>The research will apply rigorous methods as established in the international research community and relevant literature on innovation management.</p> <p>The methods will center around qualitative methodologies such as in-depth multiple case studies with data collected from interviews, archives and real-time observations. Also, the research will rely on structured survey studies in order to provide the grounds for empirical generalizability of the findings.</p> <p>Finally, the research will explore elements of action research, applying the emergent insights from the field study to the hosting company, while also drawing from it original insights about the processes and practices entailed in re-organizing for innovation.</p>



Educational objectives	<p>The research aims at developing an internationally-excellent research profile who will build the following skills:</p> <ul style="list-style-type: none"> • In-depth knowledge of innovation management theory and practice, including principles of open innovation • Advanced understanding and application of qualitative methodologies and multiple case studies • Advanced understanding of multi-method research • Applicable knowledge and skills needed to design innovation strategies and implement them effectively in organizational contexts.
Job opportunities	The research will develop a highly trained researcher and professional who will be competitive in the academic job market as well as appealing to a variety of business organizations and consultancy professional firms.
Composition of the research group	3 Full Professors 1 Associated Professors 1 Assistant Professors 2 PhD Students
Name of the research directors	Chiesa V., Frattini F., Chiaroni D., Kotlar J.

Contacts

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Additional support - Financial aid per PhD student per year (gross amount)

Housing - Foreign Students	--
Housing - Out-of-town residents (more than 80Km out of Milano)	--

Scholarship Increase for a period abroad

Amount monthly	725.0 €
By number of months	6



National Operational Program for Research and Innovation	
Company where the candidate will attend the stage (name and brief description)	Nuovo Pignone Tecnologie S.r.l.
By number of months at the company	6
Institution or company where the candidate will spend the period abroad (name and brief description)	The PhD student will spend a period of at least 6 months abroad to interact with researchers and participate in joint activities potentially foreseen in the project, according to specific needs. Indeed, the project is highly interdisciplinary, and this favors the collaboration with foreign research centers where the candidate can acquire in-depth knowledge on the theme.
By number of months abroad	6

Additional information: educational activity, teaching assistantship, computer availability, desk availability, any other information
<p>Funding for educational activities: 4.900,00 Euros for three years.</p> <p>Teaching assistantship: There are various forms of financial aid for activities of support to the teaching practice. The PhD student is encouraged to take part in these activities, within the limits allowed by the regulations.</p> <p>Desk availability: shared use</p> <p>Computer availability: individual use</p>