

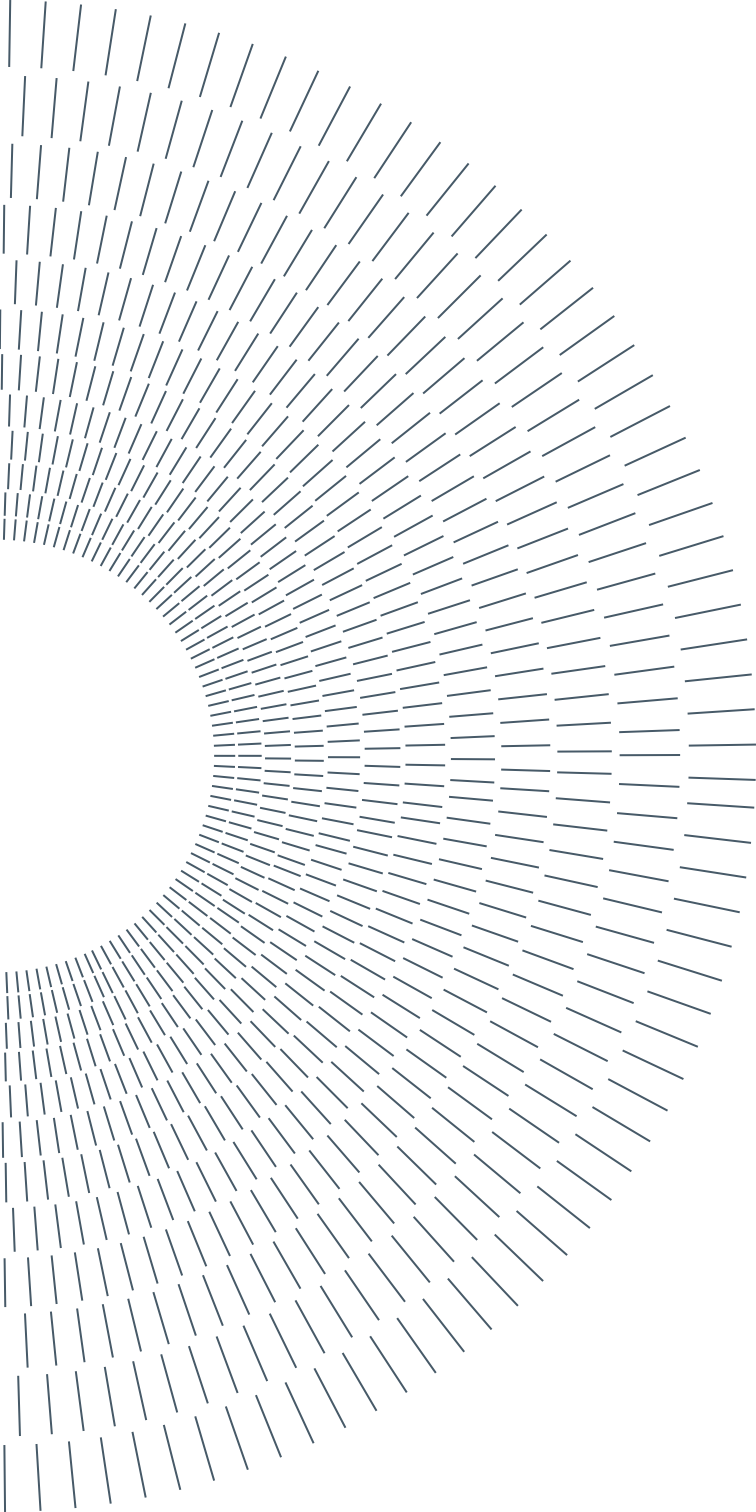
PhD EMPLOYMENT

DATA BOOK 2024



POLITECNICO
MILANO 1863

 **CareerService**
www.careerservice.polimi.it



PHD EMPLOYMENT DATA BOOK 2024

SURVEY METHODOLOGY	5
PHD EMPLOYMENT	6
Ph.D employment: 1-2 years after	8
University and research sector	10
Private sector	12
Sector comparison	14
FOCUS BY AREA	16
Architecture	18
Design	22
Engineering	26
SOFT SKILLS	32
University	34
Architecture	35
Design	36
Engineering	37
TREND ANALYSIS	38
Employment rate and salary	40
In detail	42
A gender view	44
WHO ARE THE PHD GRADUATES?	46
Ph.D and MSc graduates: a comparison	48



SURVEY METHODOLOGY

Every two years Politecnico di Milano carries out an **employment survey on Ph.D graduates, respectively one and two years after degree completion**, in order to verify the effectiveness of their educational path in the world of work and to address the best professional guidance purposes.

The present survey was conducted between January and February 2024 through mixed methodology (**CAWI**: online and **CATI**: phone). The Ph.Ds were asked to answer a multiple choice survey of about 20 questions.



Employment Survey on Ph.D graduates 1-2 years after degree completion



✉ **CAWI**: online
☎ **CATI**: by phone



20 QUESTION SURVEY

ITALIAN

SAMPLE: PHD CLASS OF 2021/2022

INTERNATIONAL

518

Obtained their Ph.D in the two-year period

133

328

Answered the survey

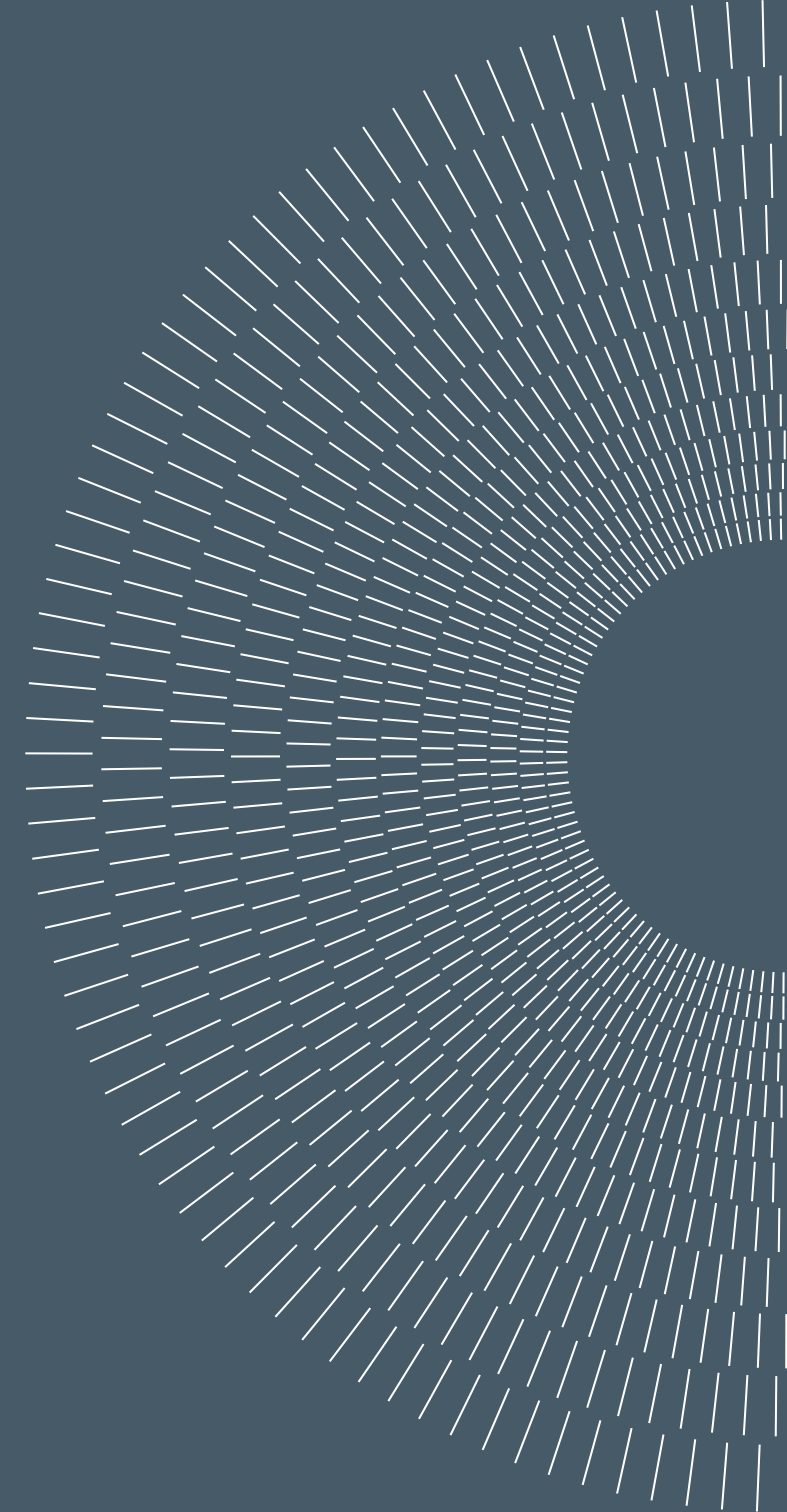
75

63%

Response rate

56%

PHD EMPLOYMENT



99% EMPLOYED*

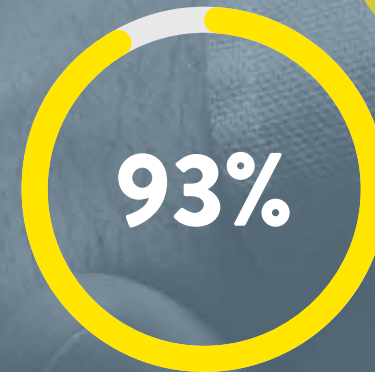
All Ph.Ds interviewed were **employed within 1-2 years** from degree completion and about 40% were already working before the end of the PhD program.
The main job market is Italy, while 28% go abroad. Ph.Ds find **their first employment both in universities/research institutes and the private sector**. Over 90% of the sample hold an employment contract.



42% WERE EMPLOYED BEFORE DEGREE COMPLETION



30% FOUND A JOB IN LESS THAN ONE MONTH



93% ARE EMPLOYEES

ITALY 72%



28% ABROAD

They go abroad:

- For a lack of opportunities at home **29%**
- For a better salary **26%**
- For personal / family reasons **22%**
- For better career prospects **19%**

IN WHICH SECTOR?



PUBLIC AUTHORITIES AND NON PROFIT ORGANIZATIONS 9%

● UNIVERSITIES AND RESEARCH INSTITUTES

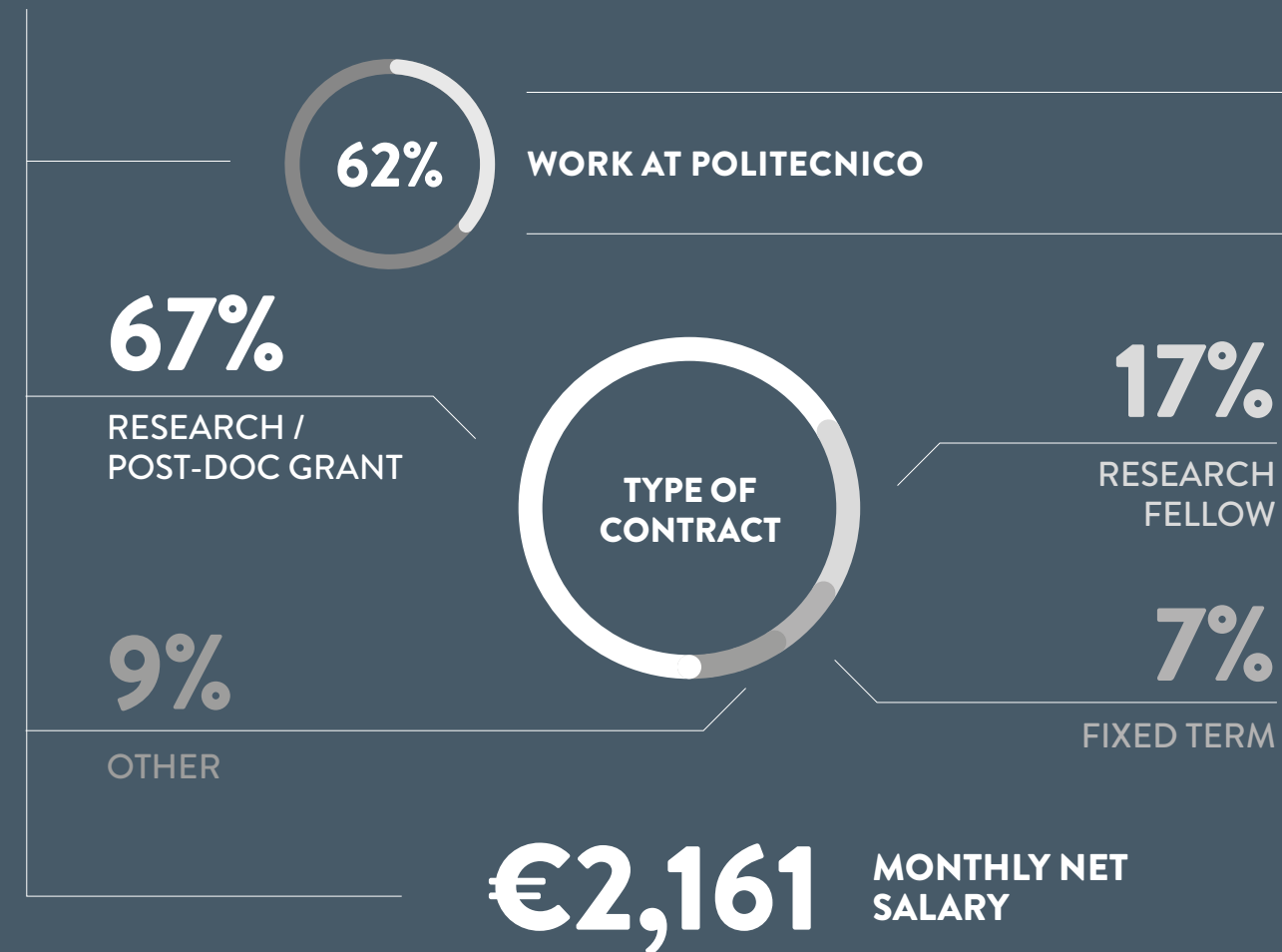
● PRIVATE SECTOR

* PERCENTAGE CALCULATED ON THE ACTIVE POPULATION (EMPLOYED + UNEMPLOYED IN SEARCH OF A NEW OR FIRST EMPLOYMENT)

PHD EMPLOYMENT: UNIVERSITY AND RESEARCH SECTOR



○ UNIVERSITIES AND RESEARCH INSTITUTES ● PRIVATE SECTOR ● P.A.



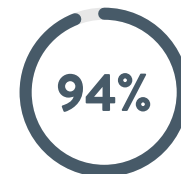
Politecnico di Milano is the main employer for those who work at universities and research institutes (62%).

In the university sector, salaries are lower than the private sector. They reach 2,161 net euros per month, the highest value recorded to date. Satisfaction is also very high.



WOULD CHOOSE TO DO THEIR PHD AGAIN AT POLITECNICO

HAVE A JOB THAT FITS WITH THEIR STUDIES

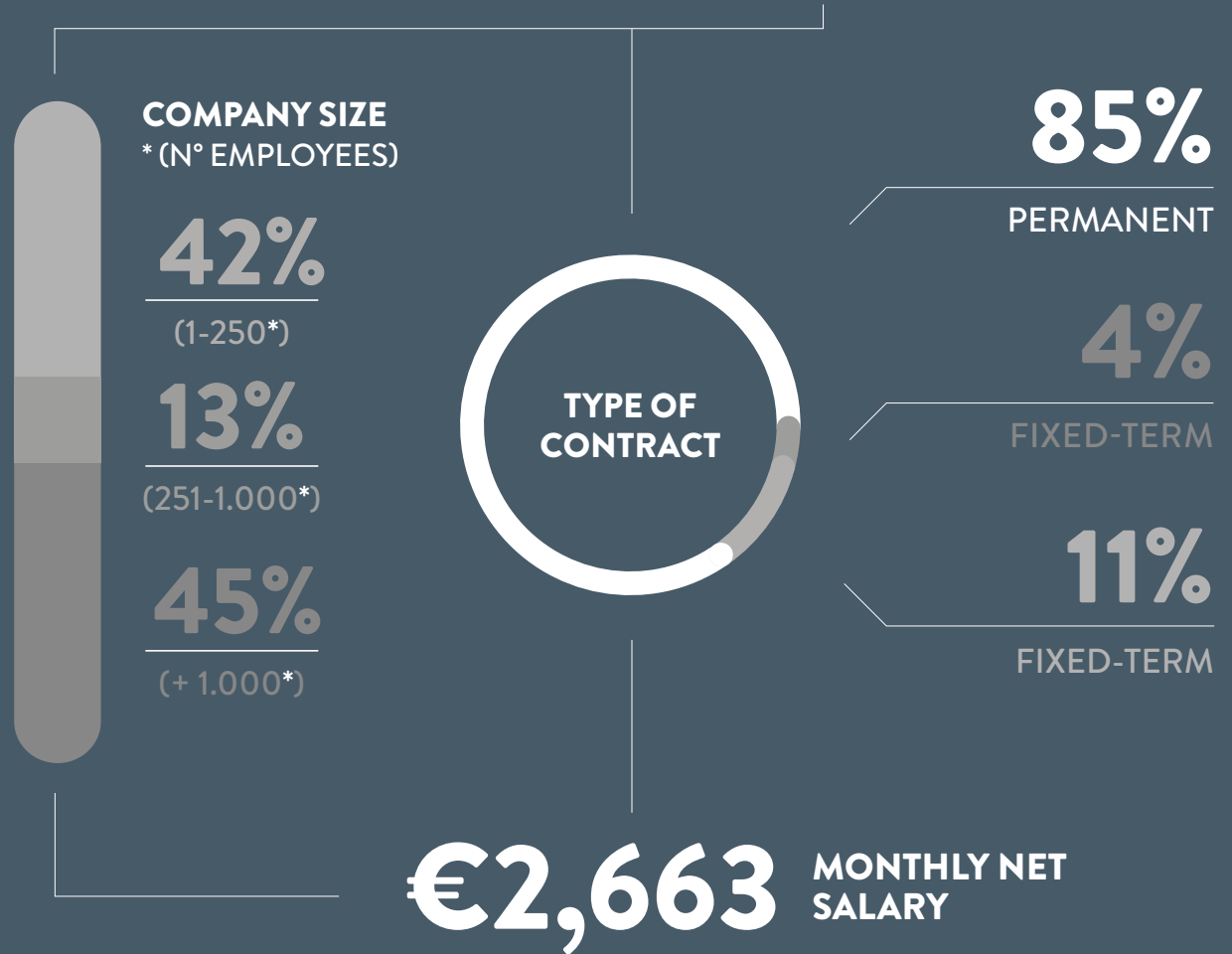


HAVE A JOB THAT REQUIERES A PHD

SATISFIED WITH CURRENT JOB



PHD EMPLOYMENT: PRIVATE SECTOR



Stable contracts and good salary in the private sector. Within the private sector, Ph.Ds find employment either in small companies or large multinationals. Overall, **all respondents are satisfied with the Politecnico and the PhD program.** The proportion of those who say their job requires a Phd is growing (+7% compared to previous survey).



49% UNIVERSITIES AND RESEARCH INSTITUTES

42% PRIVATE SECTOR

TYPE OF CONTRACT	67% RESEARCH / POST-DOC GRANT	17% RESEARCH FELLOW
MONTHLY NET SALARY	€2,161	
WOULD CHOOSE TO DO THEIR PHD AGAIN	80%	
HAVE A JOB THAT FITS WITH THEIR STUDIES	95%	
HAVE A JOB THAT REQUIRES A PHD	94%	
SATISFIED WITH CURRENT JOB (SCALE 1-10)	7.9	

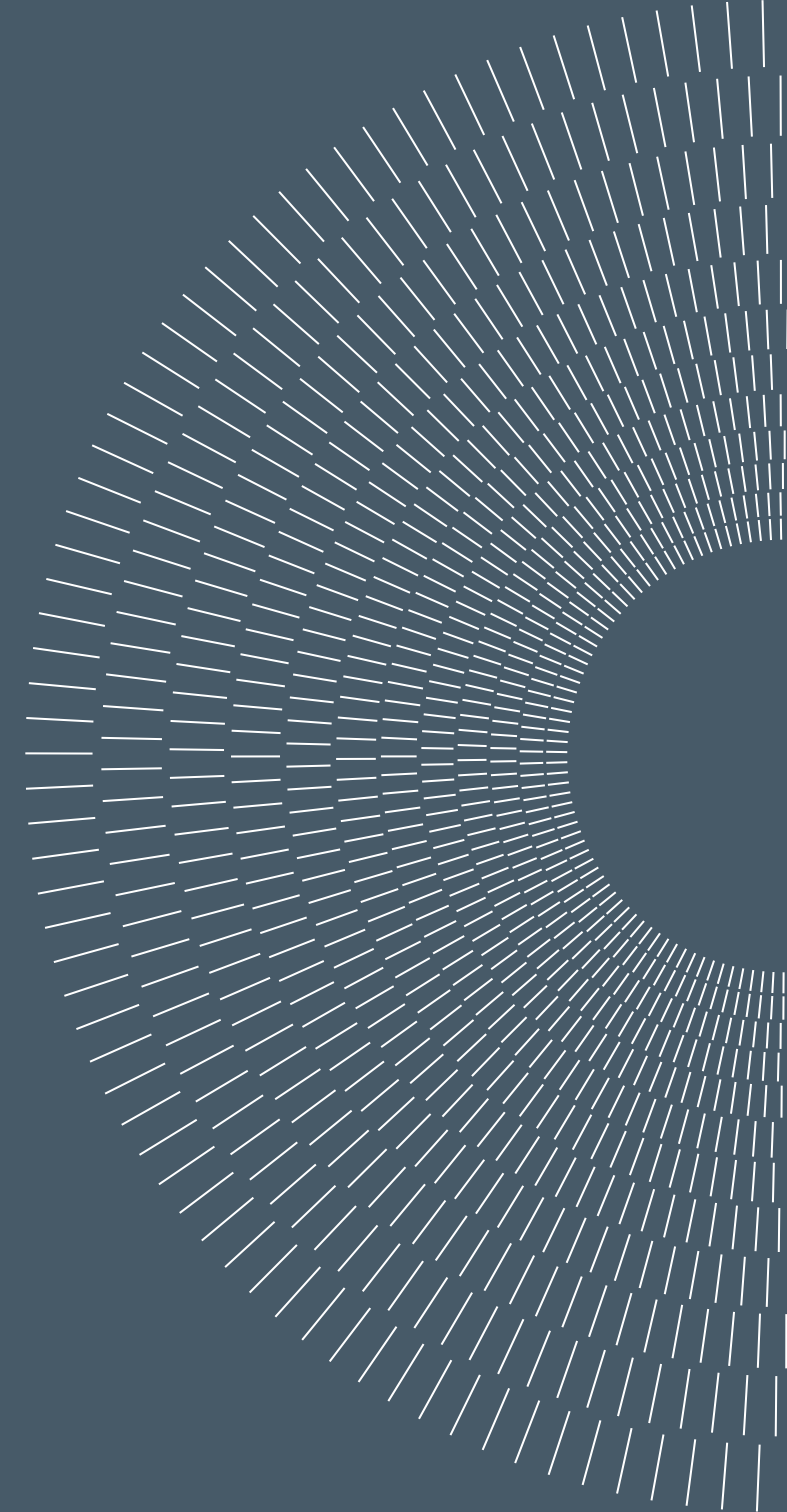
TYPE OF CONTRACT	85% PERMANENT
MONTHLY NET SALARY	€2,633
WOULD CHOOSE TO DO THEIR PHD AGAIN	89%
HAVE A JOB THAT FITS WITH THEIR STUDIES	88%
HAVE A JOB THAT REQUIRES A PHD	60%
SATISFIED WITH CURRENT JOB (SCALE 1-10)	8.1

FOCUS BY AREA

ARCHITECTURE

DESIGN

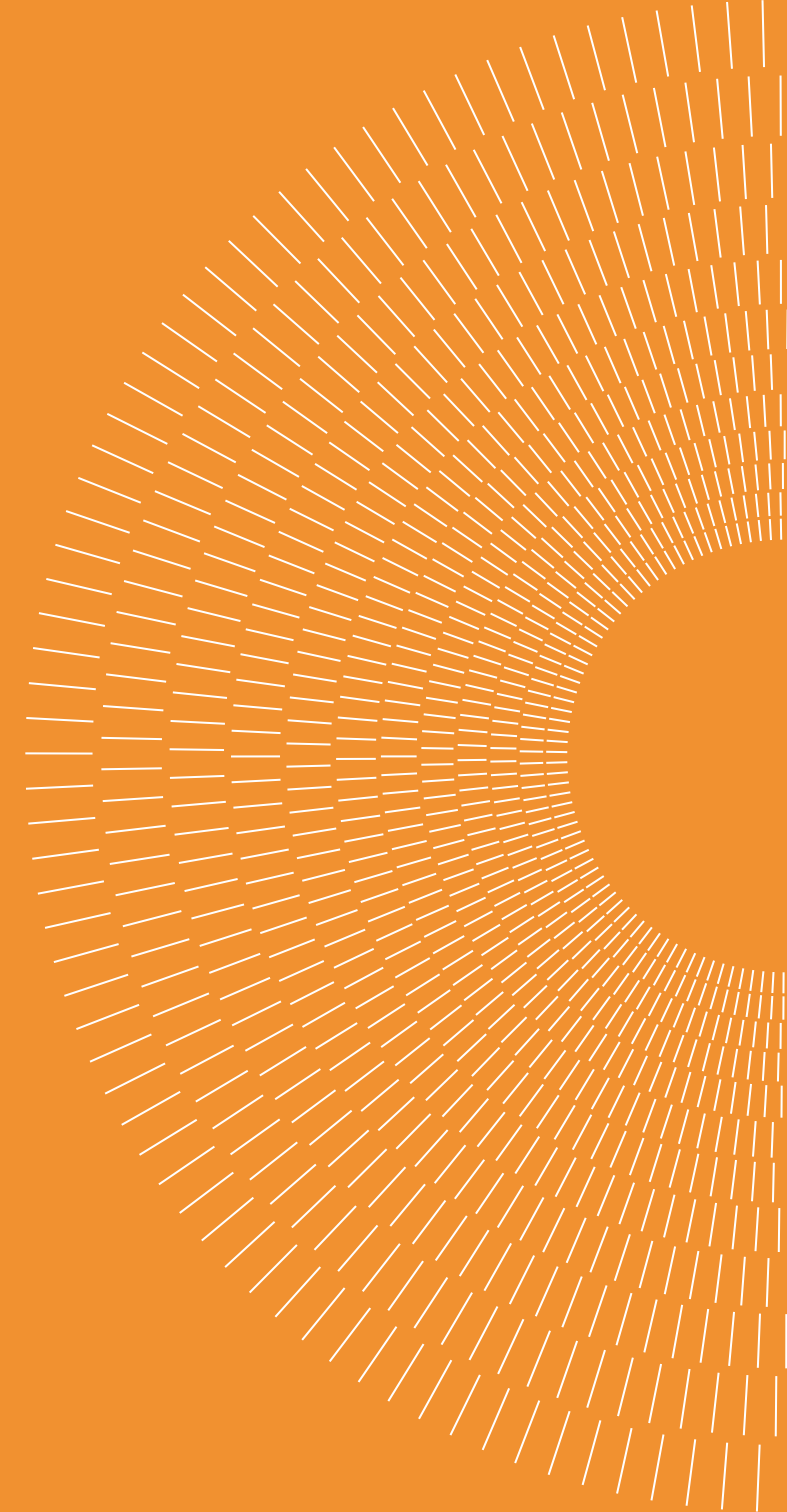
ENGINEERING



ARCHITECTURE

PHD COURSES

- Architecture, Built Environment and Construction Engineering
- Architectural, Urban and Interior Design
- Preservation of the Architectural Heritage
- Urban planning, Design and Policy



97% EMPLOYMENT

57%

21%

22%

- UNIVERSITIES AND RESEARCH INSTITUTES ● PRIVATE SECTOR ● P.A.

57% WORK AT POLITECNICO



TYPE OF CONTRACT

50%

RESEARCH / POST-DOC GRANT

25%

RESEARCH FELLOW

71%

ITALY

29%

ABROAD

WHERE DO THEY WORK?

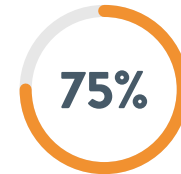
€1,950 MONTHLY NET SALARY

SAMPLE FOR ARCHITECTURE: 61 people interviewed, of which 58 employed.

Ph.Ds in the Architecture area work **primarily in the public sector**. This is also confirmed by data of previous surveys.

Most of them (57%) are at universities or research institutes and **Politecnico di Milano is the main employer**.

The other public bodies (22%) are municipalities, regions, local authorities. Architecture Ph.Ds are satisfied with their path and with current job.



WOULD CHOOSE TO DO THEIR PHD AGAIN AT POLITECNICO

HAVE A JOB THAT FITS WITH THEIR STUDIES



HAVE A JOB THAT REQUIERES A PHD

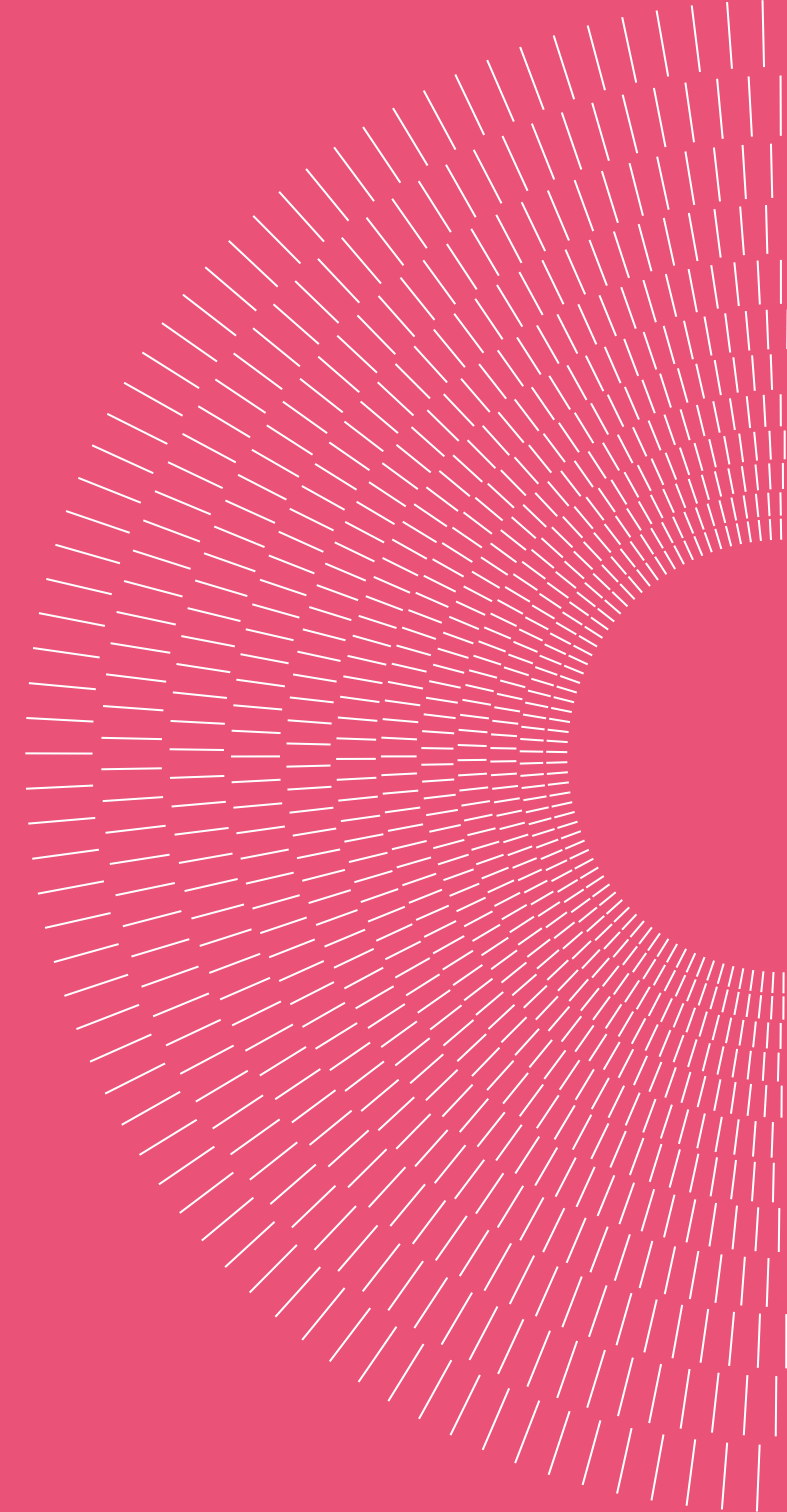
SATISFIED WITH CURRENT JOB



DESIGN

— PHD COURSE —

- Design



100% EMPLOYMENT



● UNIVERSITIES AND RESEARCH INSTITUTES ● PRIVATE SECTOR

67% WORK AT POLITECNICO



44%
RESEARCH /
POST-DOC GRANT

33%
RESEARCH
FELLOW

78%
ITALY

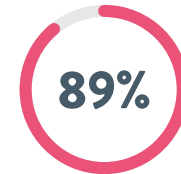
22%
ABROAD



€1,694 MONTHLY NET SALARY

SAMPLE FOR DESIGN: 15 people interviewed, of which 15 employed.

The sample of Ph.Ds in Design is quite small. In the present survey they say to work primarily at universities or research institutes. Among these, most are at Politecnico di Milano. Salaries are lower than average, but 100% have a job that fits their studies.



WOULD CHOOSE TO DO THEIR PHD AGAIN AT POLITECNICO

HAVE A JOB THAT FITS WITH THEIR STUDIES



HAVE A JOB THAT REQUIERES A PHD

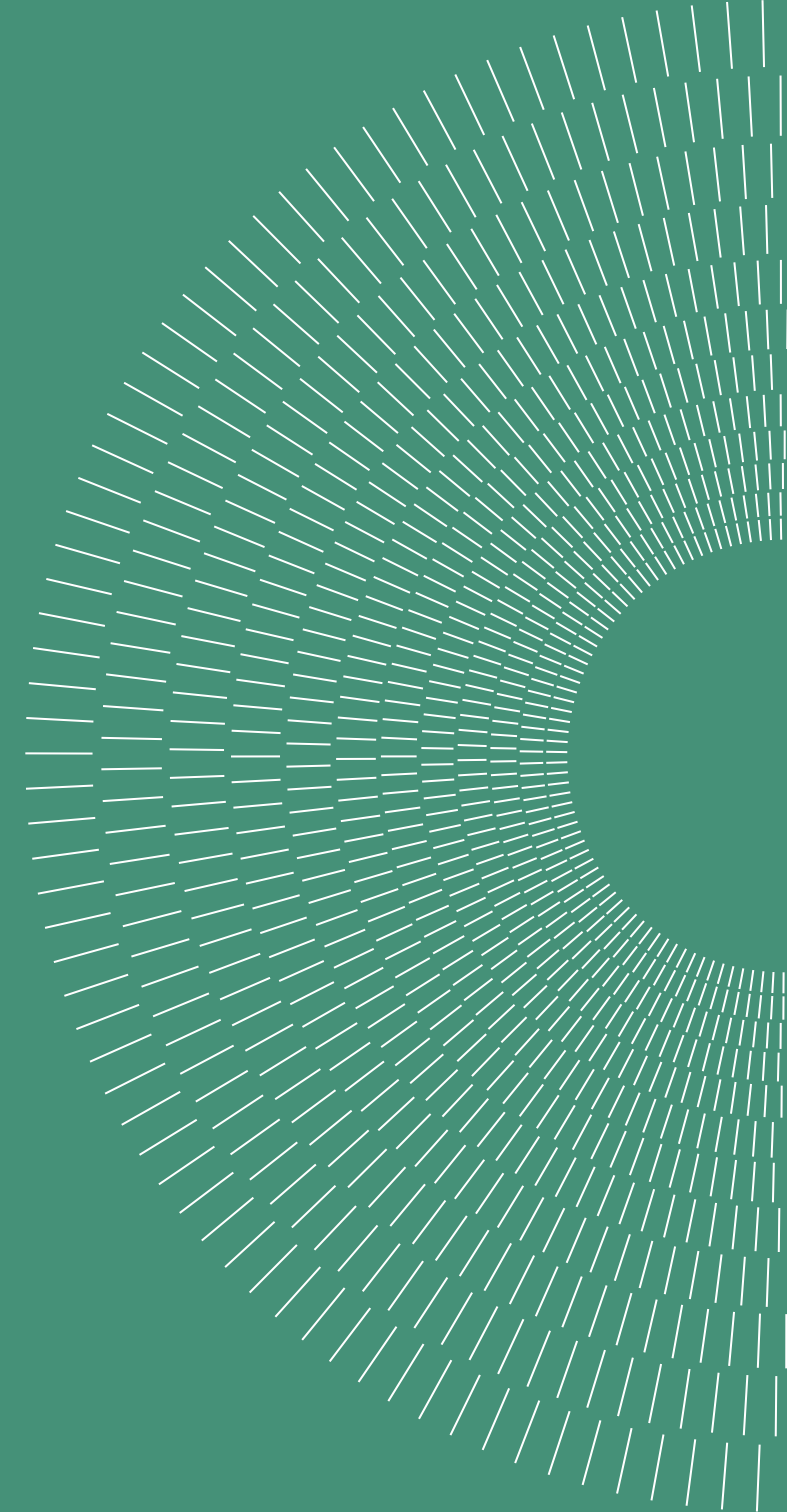
SATISFIED WITH CURRENT JOB



ENGINEERING

PHD COURSES

- **Aerospace Engineering**
- **Bioengineering**
- **Data Analytics And Decision Sciences**
- **Electrical Engineering**
- **Energy and Nuclear Science and Technology**
- **Environmental and Infrastructure Engineering**
- **Industrial Chemistry And Chemical Engineering**
- **Information Technology**
- **Management Engineering**
- **Materials Engineering**
- **Mathematical Models And Methods In Engineering**
- **Mechanical Engineering**
- **Physics**
- **Structural Seismic and Geotechnical Engineering**

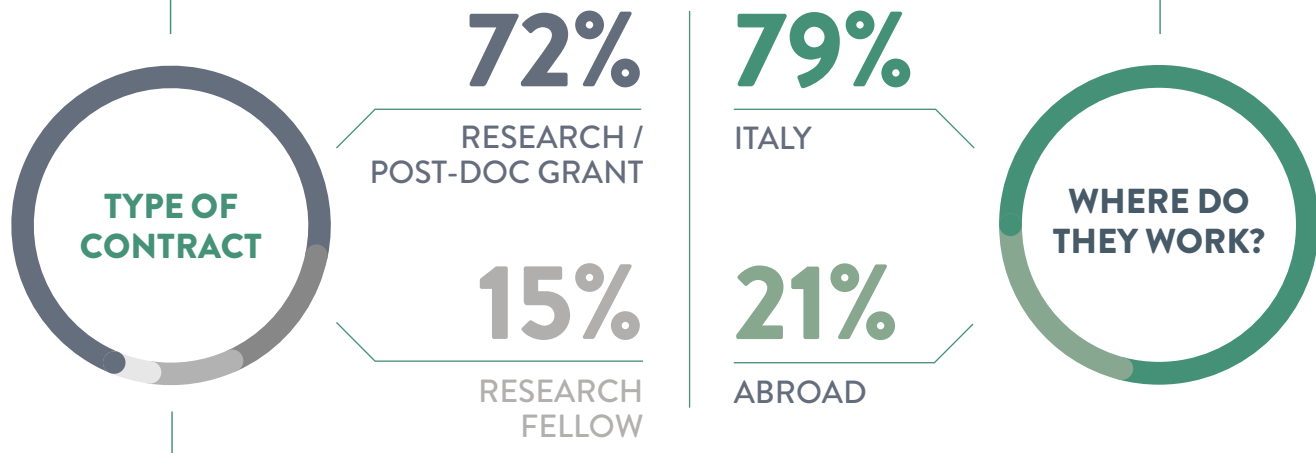


100% EMPLOYMENT



● UNIVERSITIES AND RESEARCH INSTITUTES ● PRIVATE SECTOR ● P.A.

63% WORK AT POLITECNICO

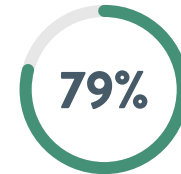


€2,239 MONTHLY NET SALARY

SAMPLE FOR ENGINEERING: 327 people interviewed, of which 327 employed. 141 are employed in the university and research sector.

In the Engineering area, **employment is full.**

Engineering Ph.Ds find their first employment equally in **universities - research institutes (47%)** and the **private sector (46%)**. Politecnico di Milano is the main employer for those who work at universities. There is a difference between the two sectors in terms of contractual conditions and salaries: in the private sector they are generally better. **The number of those who affirm that their degree is necessary to perform their job is growing** (61% vs 55% previous survey).



WOULD CHOOSE TO DO THEIR PHD AGAIN AT POLITECNICO

HAVE A JOB THAT FITS WITH THEIR STUDIES

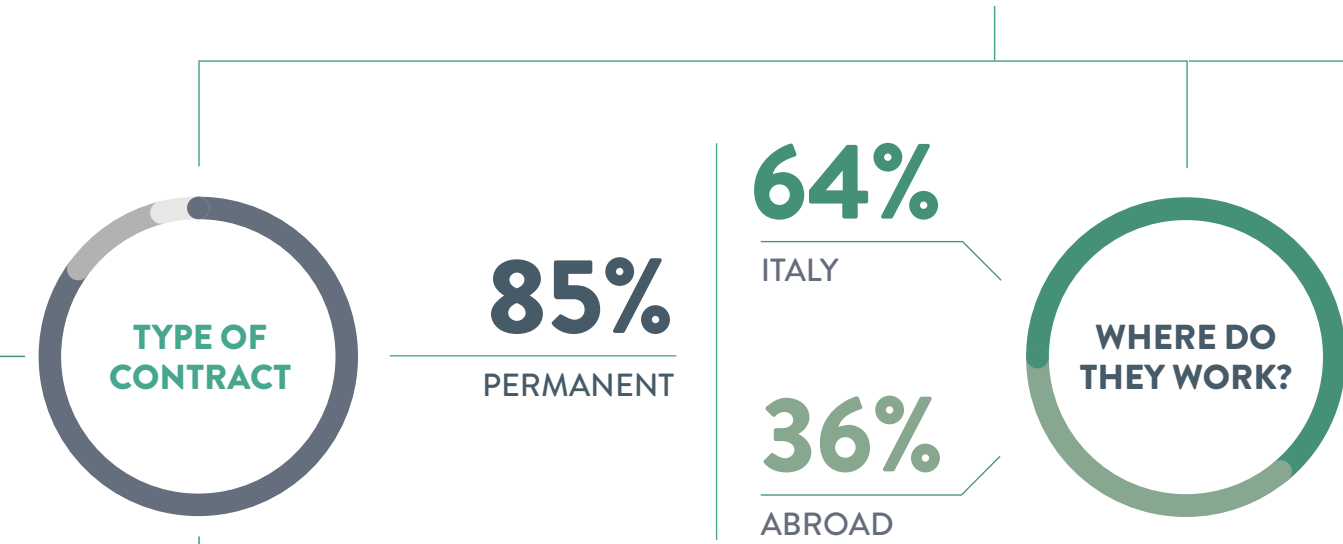


HAVE A JOB THAT REQUIERES A PHD

SATISFIED WITH CURRENT JOB



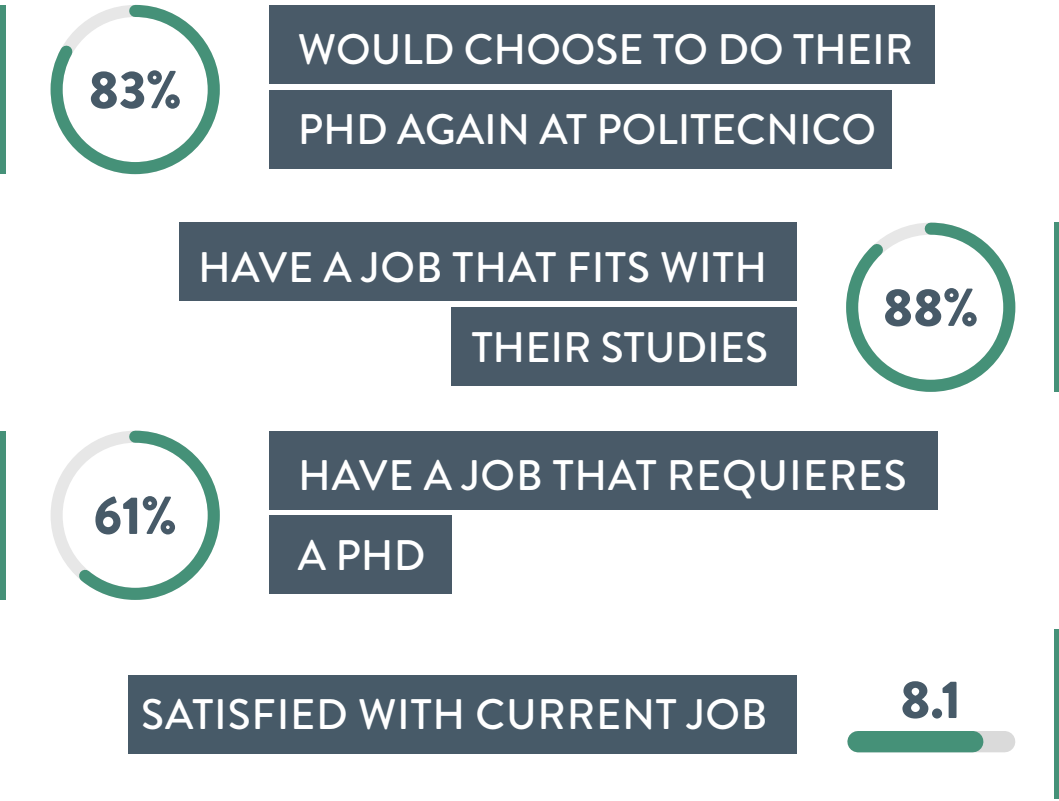
100% EMPLOYMENT



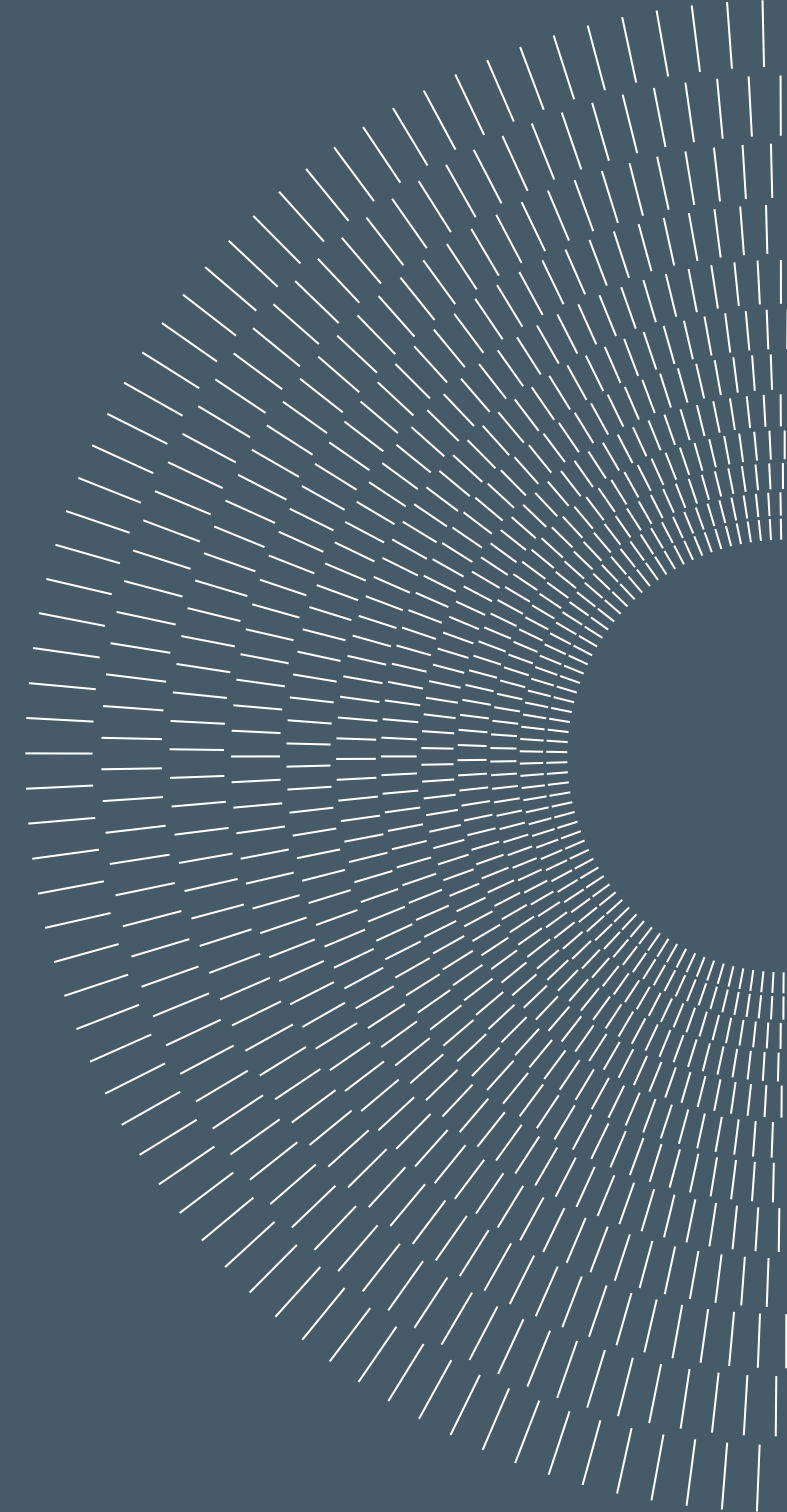
€2,671 MONTHLY NET SALARY

SAMPLE FOR ENGINEERING: 327 people interviewed, of which 327 employed. 140 are employed in the private sector.

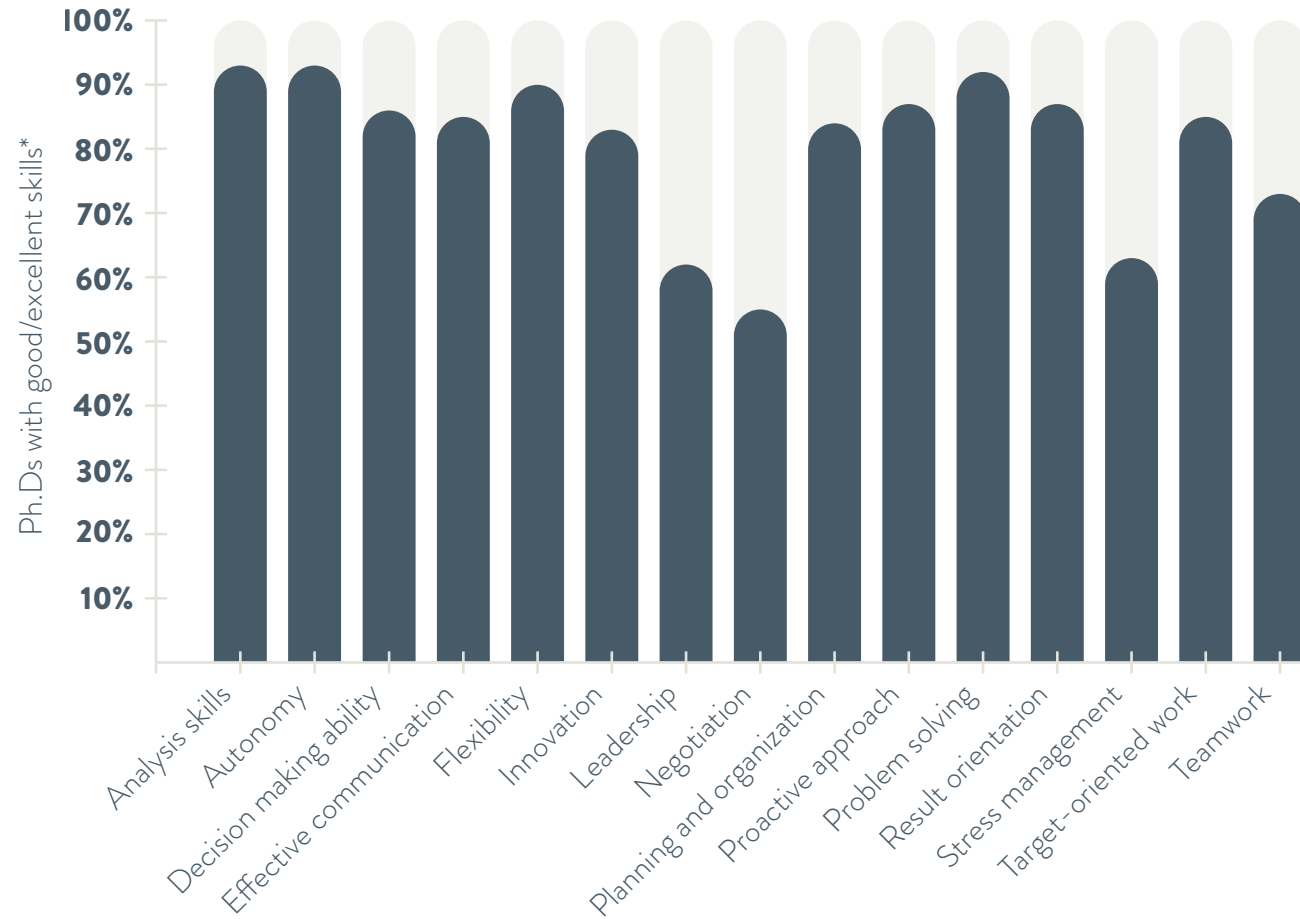
COMPANY SIZE *(N° EMPLOYEES)



SOFT SKILLS

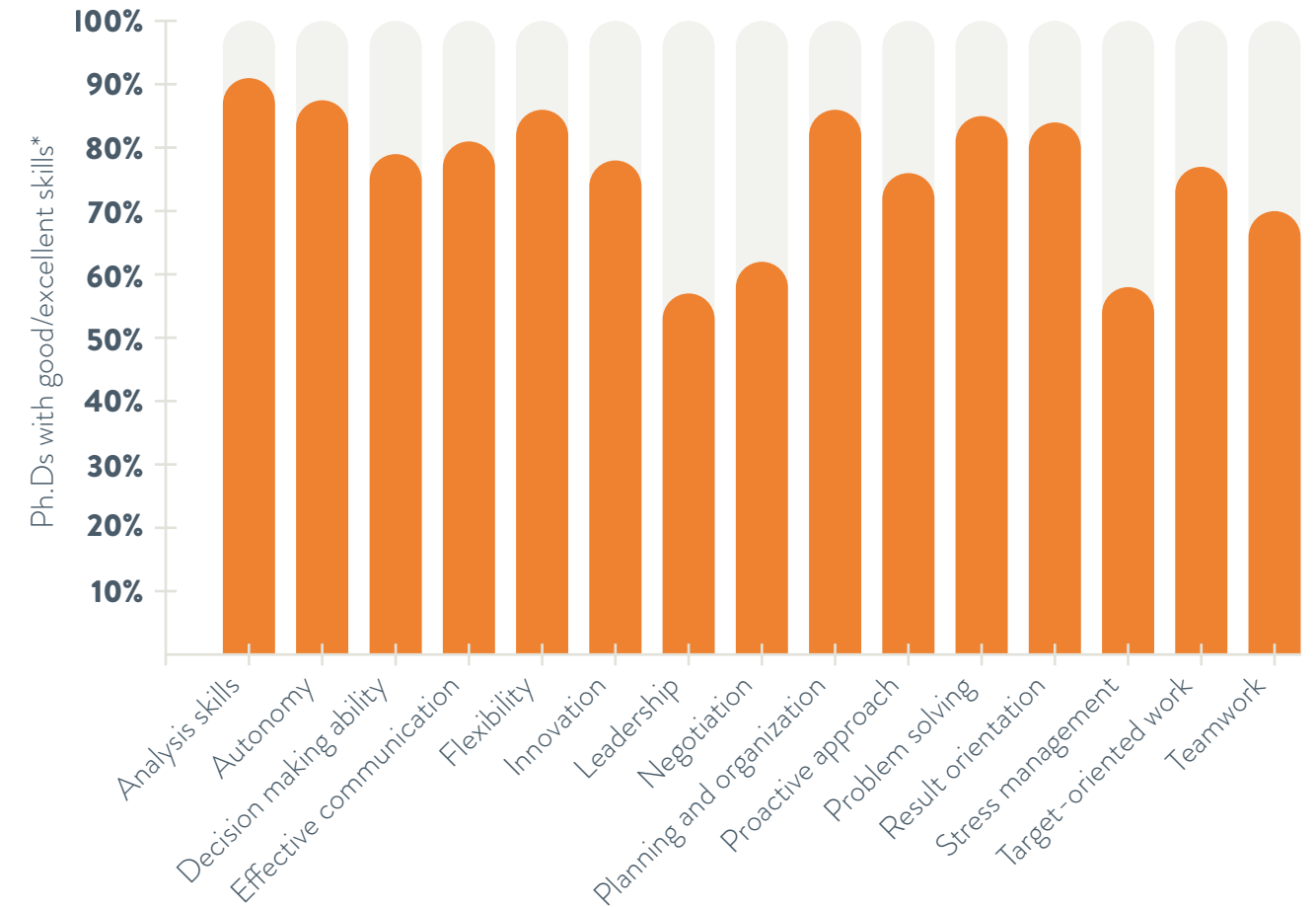


UNIVERSITY



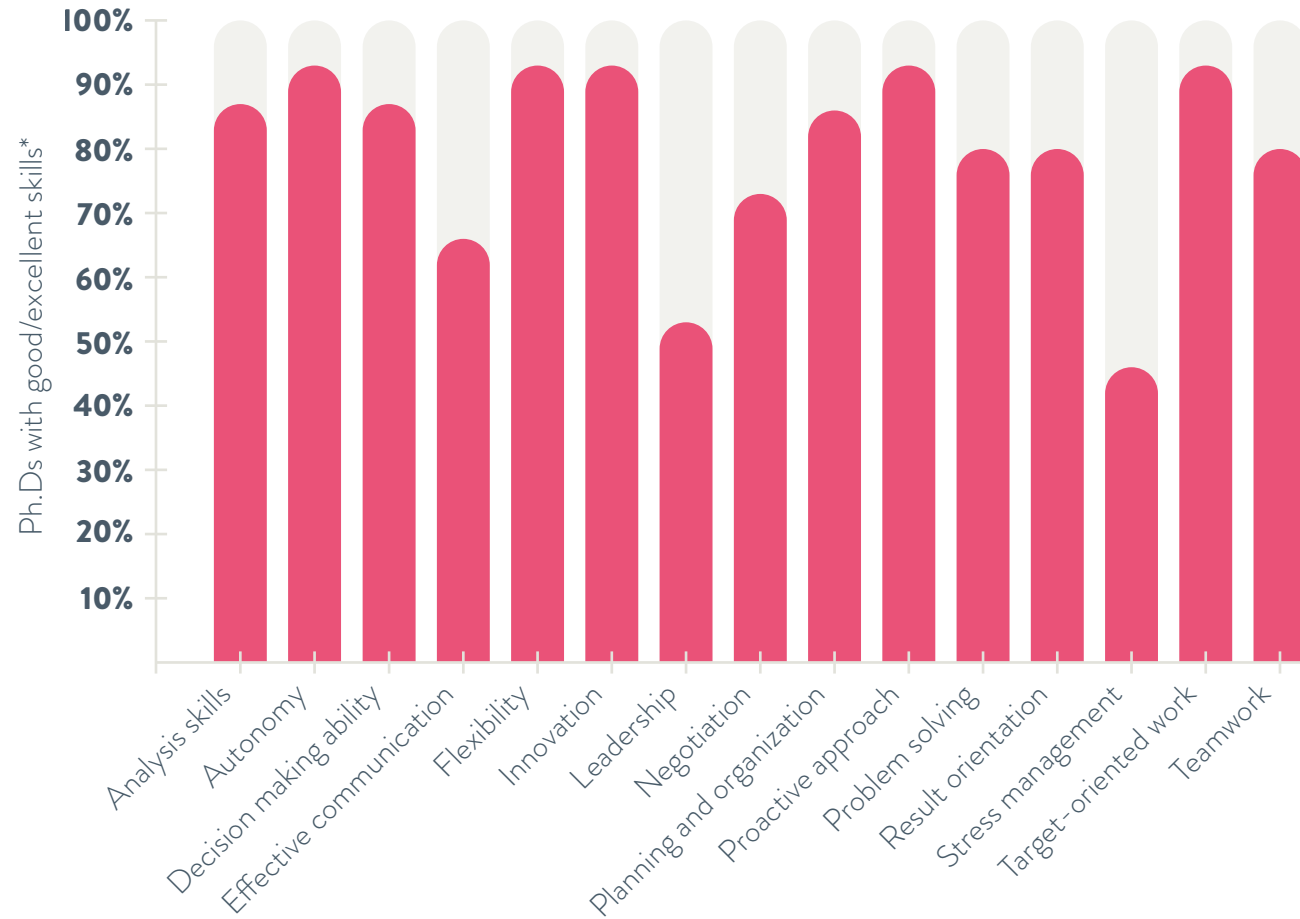
* number of PhD graduates who perceive good/excellent skills

ARCHITECTURE



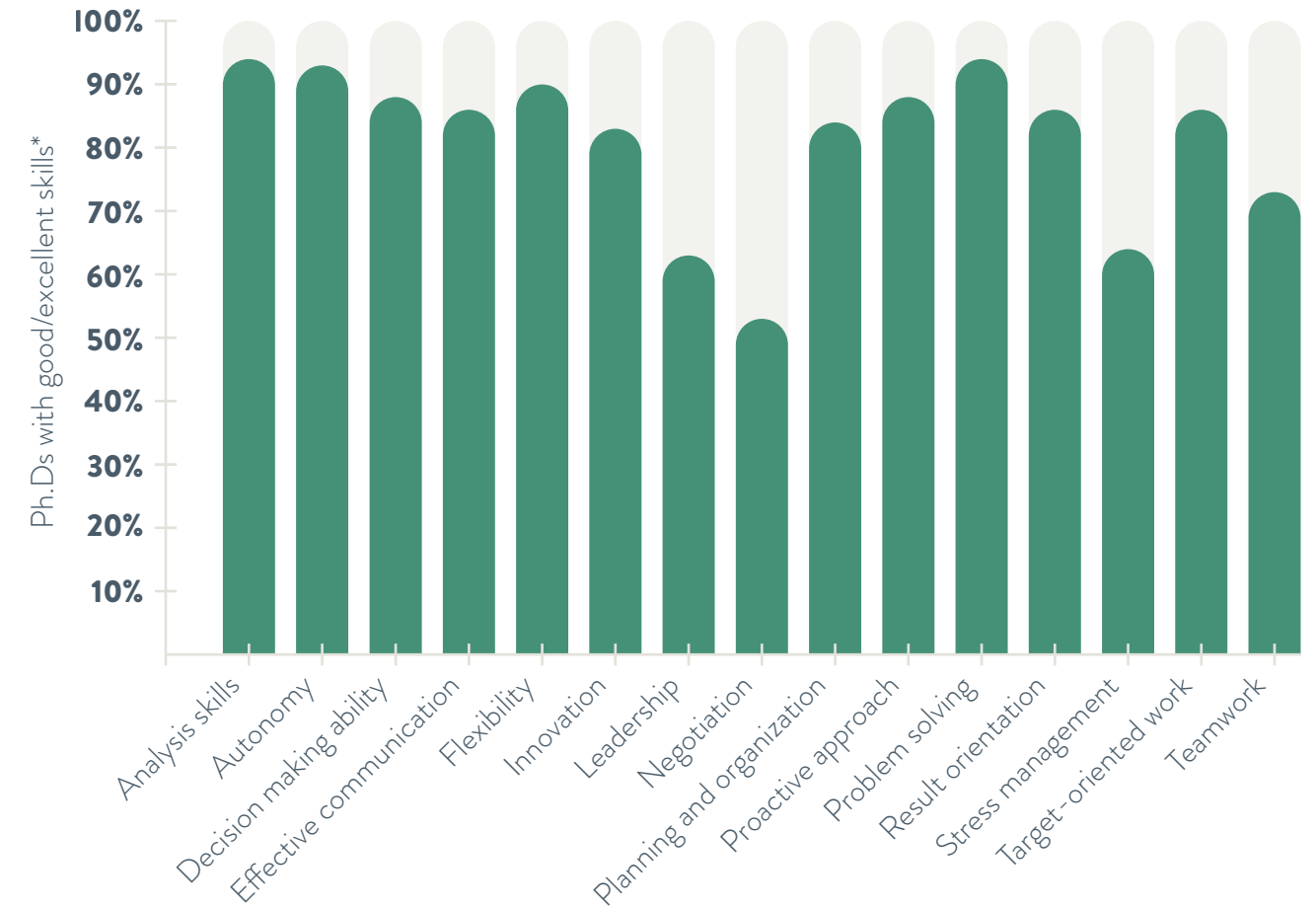
* number of PhD graduates who perceive good/excellent skills

DESIGN



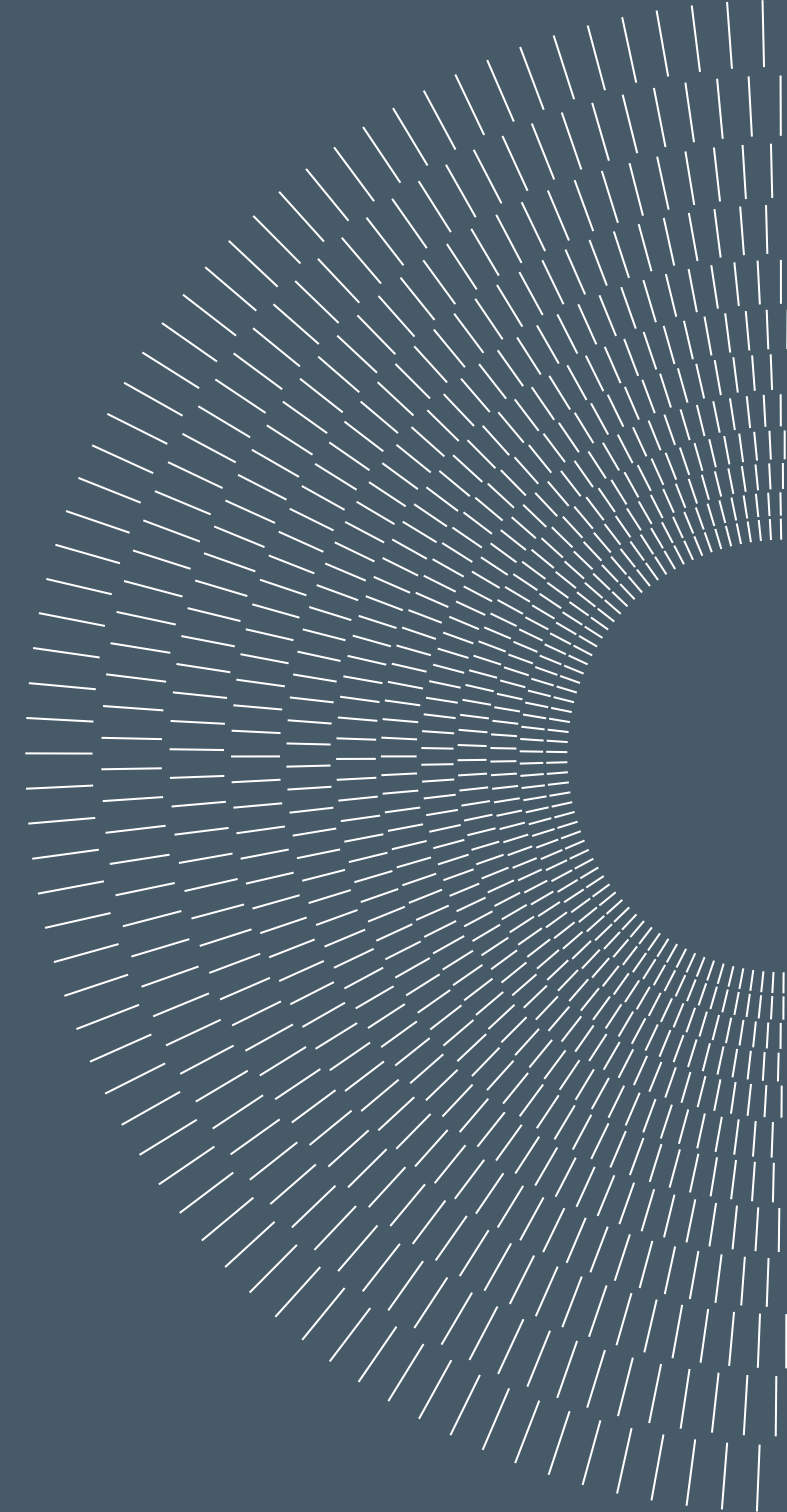
* number of PhD graduates who perceive good/excellent skills

ENGINEERING



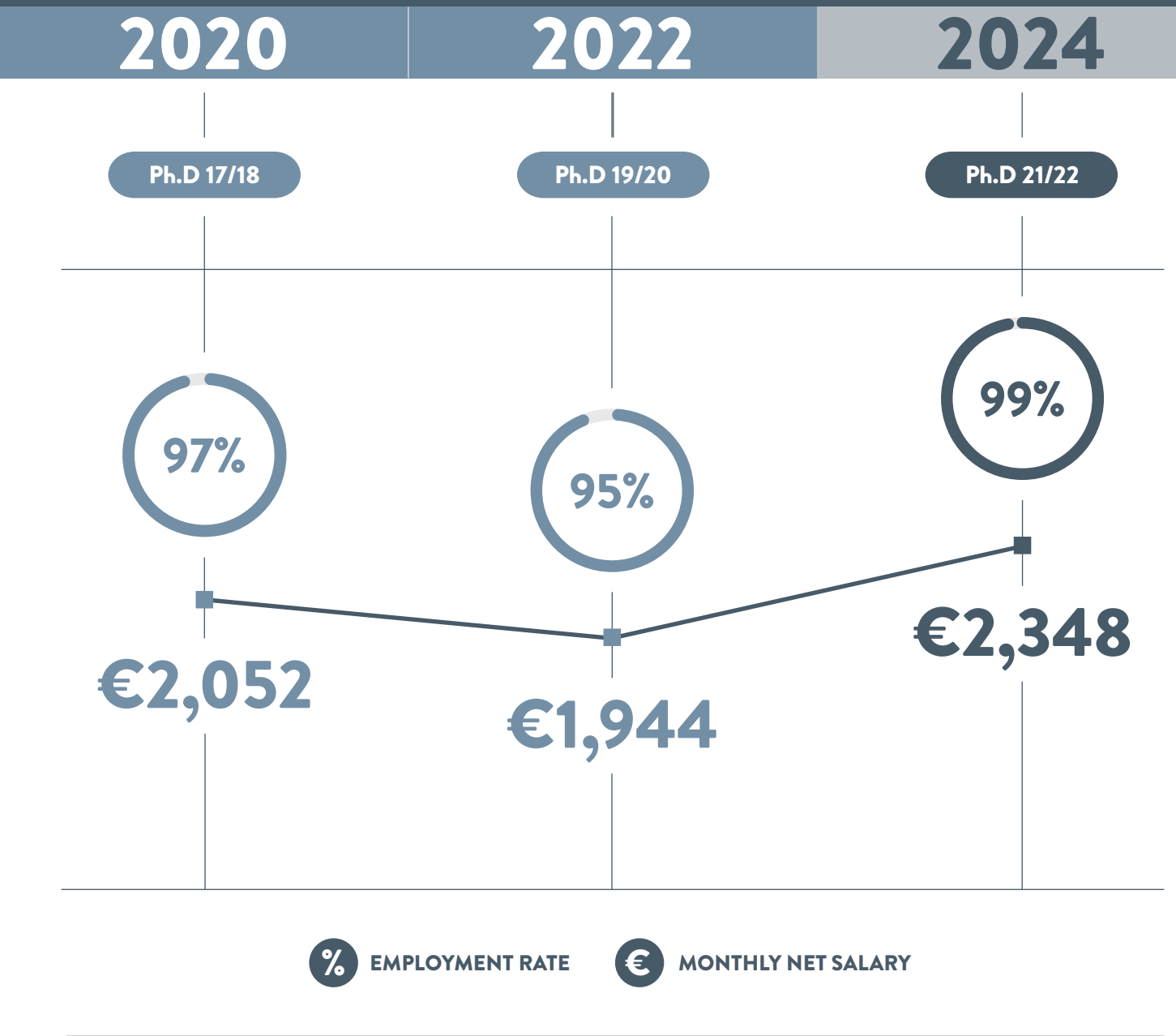
* number of PhD graduates who perceive good/excellent skills

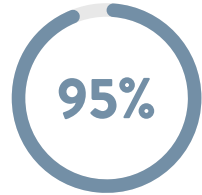
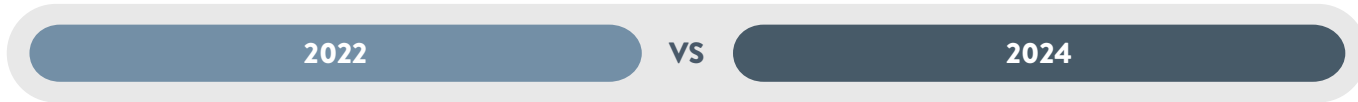
TREND ANALYSIS



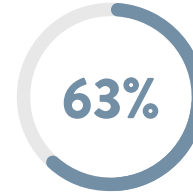
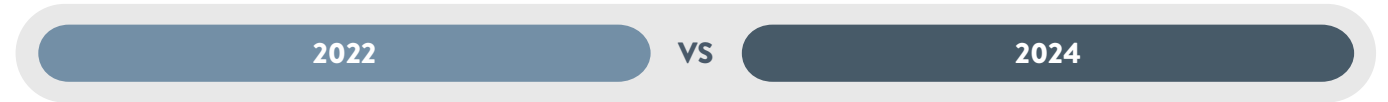
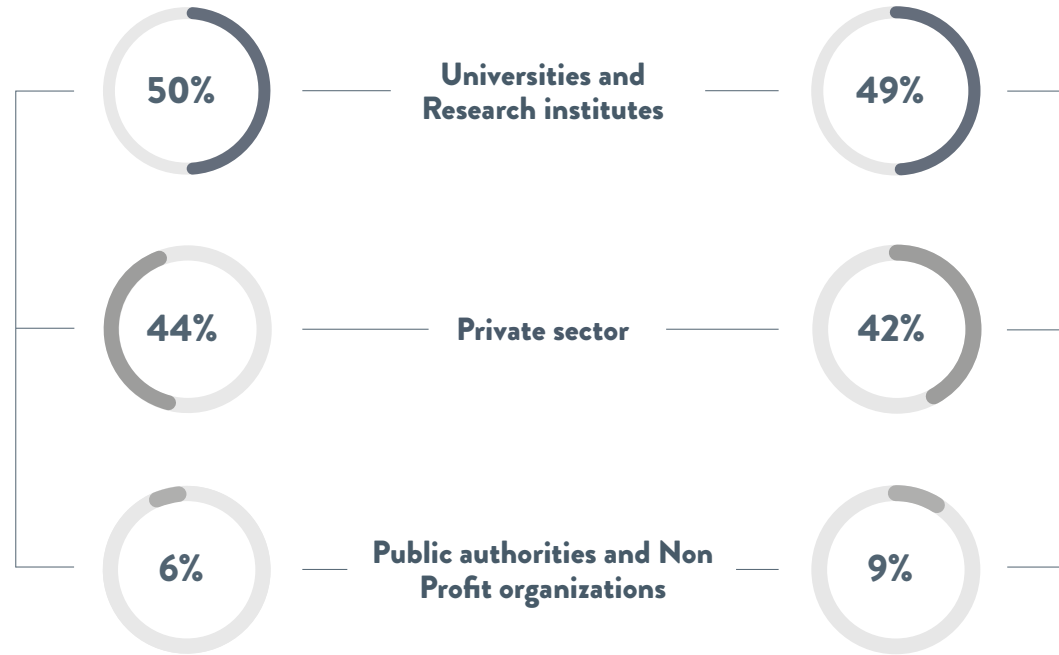
The employment rate of Politecnico Ph.D graduates has risen, reaching a **record high of 99% Ph.Ds employed** within 1-2 years from degree completion. This positive trend is accompanied by a salary increase (+14% vs survey 2020, +21% vs survey 2022). Moreover, in 2024 employment survey, we may observe an **increase in the number of Ph.Ds employed in Italy.**

GENDER VIEW
 In the present survey, the employment rates of men and women are equal. Salaries increase for all disciplines but differences in salaries remain mainly in the engineering area, although there is no difference in percentage between those employed in universities and private sector

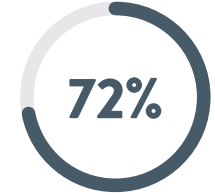




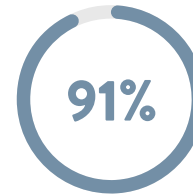
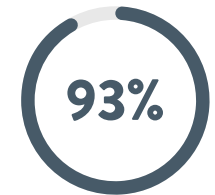
EMPLOYMENT



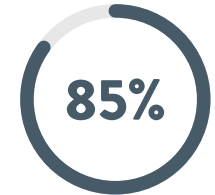
WORK IN ITALY



EMPLOYEES



PERMANENT CONTRACT IN THE PRIVATE SECTOR

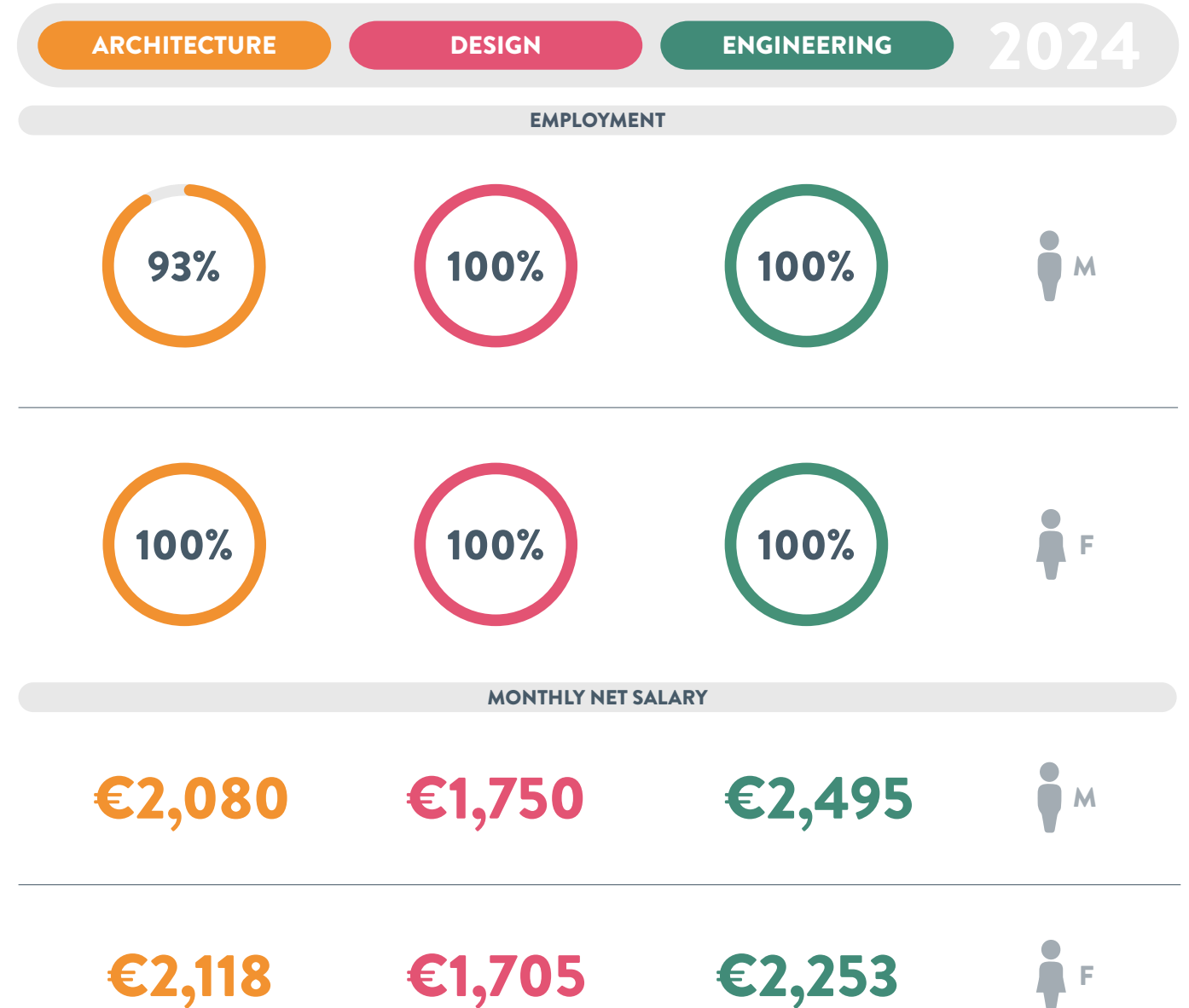
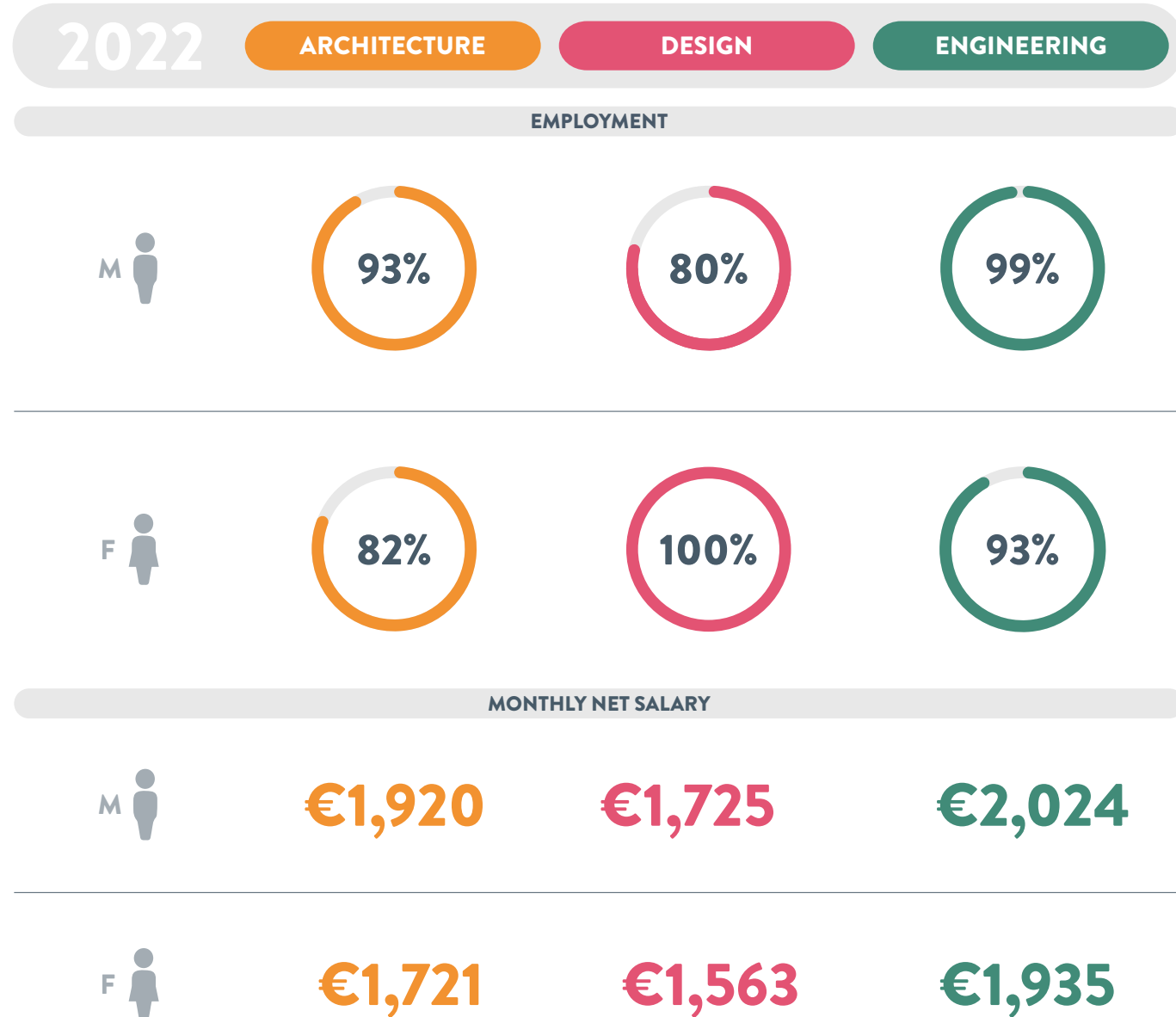


€1,994

MONTHLY NET SALARY

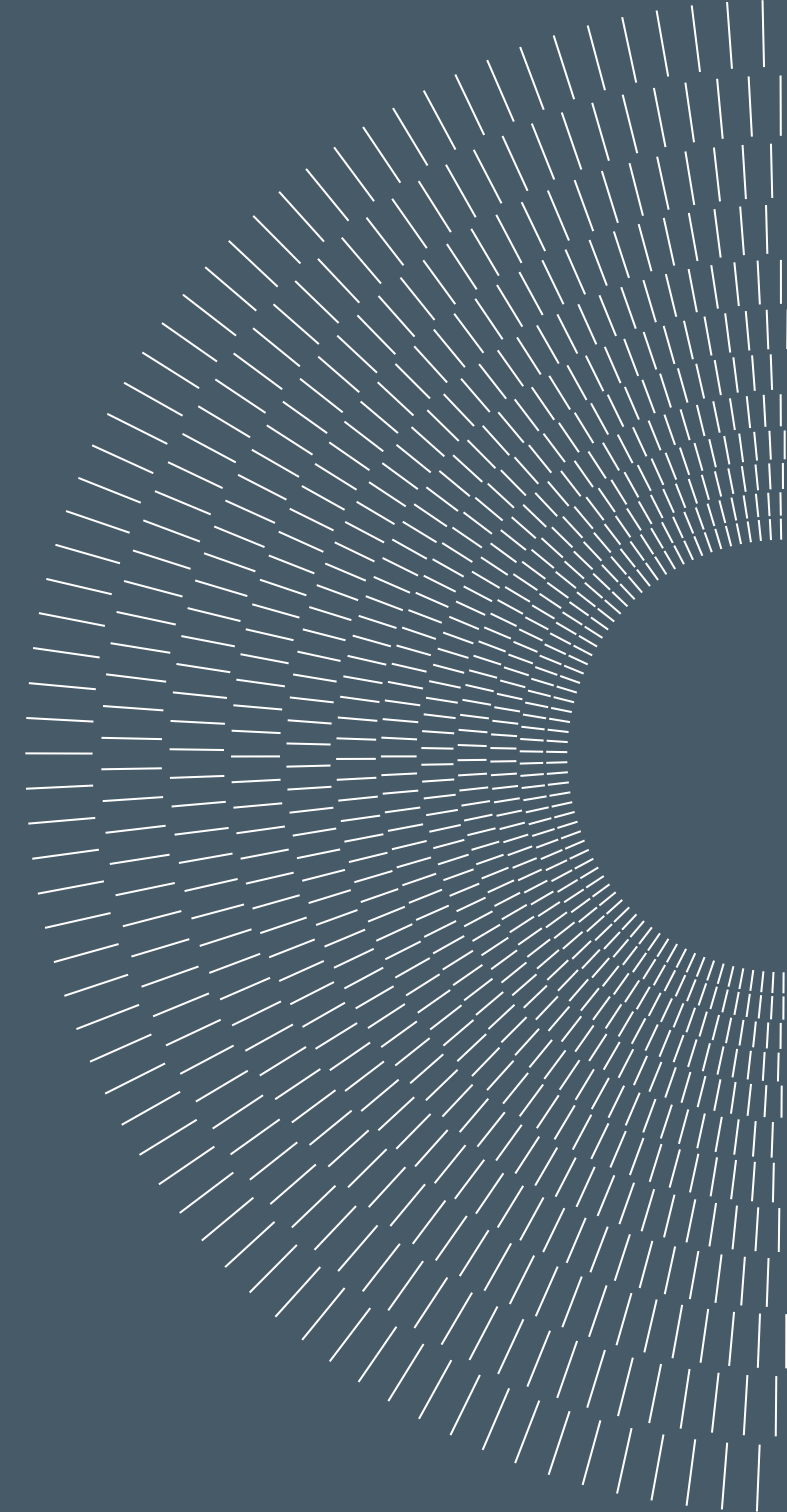
€2,348

TREND ANALYSIS: A GENDER VIEW

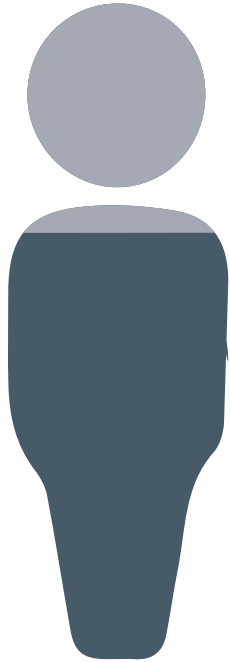


WHO ARE THE PHD

GRADUATES ?



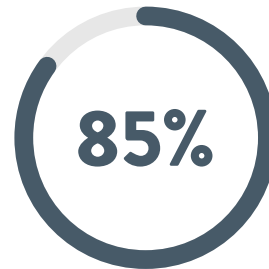
Ph.D GRADUATES IN 2021 - 2022



EMPLOYMENT
RATE



PERMANENT CONTRACT
IN THE PRIVATE SECTOR



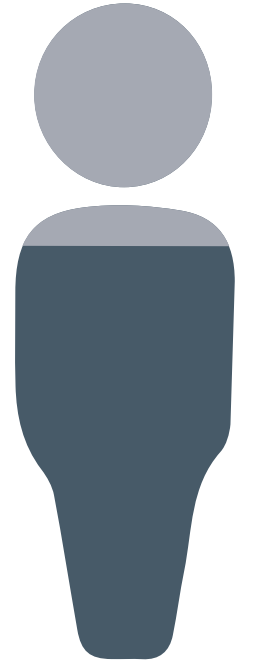
65% 35%

20% INTERNATIONAL

651 Ph.D graduates

MONTHLY NET
SALARY **€2,348**

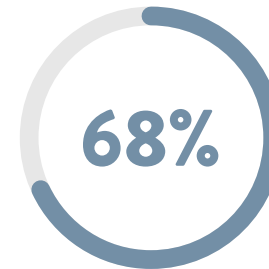
MASTER OF SCIENCE GRADUATES IN 2021



EMPLOYMENT
RATE



PERMANENT CONTRACT
IN THE PRIVATE SECTOR



62% 38%

26% INTERNATIONAL

6,200 Master of Science graduates

€1,871 MONTHLY NET
SALARY



2024 Employment survey on PhDs who graduates at Politecnico di Milano in 2021 and 2022. The survey is carried out by the Career Service in collaboration with the Statistical Analysis, Evaluation and Accreditation support office and the Alumni Association of Politecnico di Milano

