



PhD in INGEGNERIA GESTIONALE / MANAGEMENT ENGINEERING - 37th cycle

**THEMATIC Research Field: PROGETTO INNOVAZIONE POLIMI - REGIONE LOMBARDIA:
PERFORMANCE MANAGEMENT IN THE POST COVID ERA**

Monthly net income of PhDscholarship (max 36 months)

€ 1400.0

In case of a change of the welfare rates during the three-year period, the amount could be modified.

Context of the research activity

Motivation and objectives of the research in this field

This research addresses the challenges that public administrations are facing in the digital era that was accelerated by the COVID-19 events.
The PhD will contribute to renew competences and instruments with the final goal to improve public administration governance and management.

Methods and techniques that will be developed and used to carry out the research

The research will be conducted in collaboration with the Regione Lombardia Directorate.

Educational objectives

The project will provide candidate with: knowledge of the sector in which they develop the research project; methodological competences at both the theoretical and applied level; capabilities to interact with people of diverse background; problem setting and solving capabilities.

Job opportunities

Performance Management in the post COVID era
The COVID emergency has forced the Region to implement smart working on a massive scale.
It is important to approach the change towards smart working as a routine modality in a systemic way, evaluating the overall impact.
The PhD project therefore aims to:

- identify relevant stakeholders;
- identify a model for analyzing the impacts of smart working on the Region's performance;
- define a database that allows both the monitoring of the



	chosen configurations and organizational and individual performance; - analyze the impact of different smart working alternatives in relation to both human resources and infrastructure.
Composition of the research group	2 Full Professors 1 Associated Professors 1 Assistant Professors 5 PhD Students
Name of the research directors	Prof. Michela Arnaboldi and Andrea Bizzozero

Contacts	
michela.arnaboldi@polimi.it +39-0223994069 https://www.som.polimi.it/professor/michela-arnaboldi/	

Additional support - Financial aid per PhD student per year (gross amount)	
Housing - Foreign Students	--
Housing - Out-of-town residents (more than 80Km out of Milano)	--

Scholarship Increase for a period abroad	
Amount monthly	566.36 €
By number of months	6

Additional information: educational activity, teaching assistantship, computer availability, desk availability, any other information
<p>Educational activity should be focused on strengthening the quantitative skills of the candidate and to learn in depth climate and energy policies in Europe and its consequences for Italy. Teaching assistantship to the 'Climate and energy modeling and scenarios' is expected. Funding for educational activities: 1st year: 1200 euros per student, 2nd year: 1200 euros per student, 3rd year: 1200 euros per student.</p> <p>Teaching assistantship: There are various forms of financial aid for activities of support to the teaching practice. The PhD student is encouraged to take part in these activities, within the limits allowed by the regulations.</p> <p>Desk availability: shared use</p> <p>Computer availability: individual use</p>