



**POLITECNICO**  
MILANO 1863



CONFIDENTIAL COUNSELLOR  
OF POLITECNICO DI MILANO

# Discrimination and New Technologies: risks and opportunities

Fiammetta Costa  
Maria Grazia Ciperò  
Annalisa Rosiello

# Aim and Organization

The aim of the module is two-fold. On the one hand it provides tools (regulatory, psychological and cultural) to prevent and challenge dysfunctional situations. On the other hand it stimulates the development of research themes aimed at supporting those categories most at risk of fragility (age, disability, gender, nationality) in relation to new technologies.

Participants will be involved in discussion during each seminar and finally asked to identify a call on related issues and deliver a preliminary written proposal on the selected topic taking into account their individual research theme.



# Assignment (delivery by April 30th)

Select a Call: ID and call text

Presentation format (around 5000 characters)

(To be adapted according to the selected call)

1. Proposal title
2. Objectives
3. Concept and methodologies
4. Partners and their role in the project
5. Relation to the individual research project (if any)



21/3: 9.30 - 13.00

# INTERSECTIONALITY AND MULTIPLE DISCRIMINATIONS

## CHAIR:

Annalisa Rosiello, Confidential counsellor of Politecnico di Milano

## SPEAKERS:

Barbara G. Bello, Postdoc researcher at the Information Society Law Center, University of Milan and

Confidential counsellor of the University of Trento

Serena Vantin, Phd in political sciences, CRID (Centro di Ricerca Interdipartimentale su Discriminazioni e vulnerabilità), University of Modena and Reggio Emilia

## DISCUSSANT:

Simonetta Candela, lawyer, Head of Clifford Chance Italian employment practice and Diversity Partner for Italy



# 21/3: 14.30 - 17.30

## **DISCRIMINATION, DIVERSITY AND INTEGRATION**

### **CHAIR:**

Maria Grazia Ciperò, Psychological counselling desk of Politecnico di Milano

### **SPEAKERS:**

Anna Loretoni, professor of Political Philosophy, Scuola di Studi Universitari e di Perfezionamento Sant'Anna in  
Pisa

Elisabetta Camussi, professor of Social Psychology, Università degli Studi di Milano-Bicocca

### **DISCUSSANT:**

Annalisa Dordoni, researcher in Applied sociology and social research methodology, Università degli Studi di  
Milano-Bicocca



# 22/3: 9.30 - 13.00

## **NEW TECHNOLOGIES AND SOCIAL INCLUSION**

### **CHAIR:**

Fiammetta Costa, Unified guarantee Committee of Politecnico di Milano

### **SPEAKERS:**

Annalisa Rosiello, Confidential counsellor of Politecnico di Milano

Renata Guarneri, telecom engineer, project management consulting

### **DISCUSSANT:**

Barbara Pigoli, political scientist, consultant in active labour market policies and training



# 22/3: 14.30 - 17.30

## **SMART WORKING AND WORK LIFE BALANCE**

### **CHAIR:**

Fiammetta Costa, Unified guarantee Committee of Politecnico di Milano

### **SPEAKERS:**

Mariano Corso, professor of Business And Management Engineering, Politecnico di Milano

Paola Favarano, occupational psychologits, President & Founder of Lavoro da Favola Cultural Association

### **DISCUSSANT:**

Luca Brusamolino, political scientist, consultant in Human resources and Organization, Workitect



# REFERENCES

Camussi, E., Annovazzi, C., Montali, L., & Ginevra, M.C. (2017). Gender-sensitive career counseling: An innovative approach. In L. Nota, & S. Soresi, *Counseling and Coaching in Times of Crisis and Transitions: from Research to Practice*. Abingdon, Oxford: Routledge

Comitato donne AiFOS (2018). Conciliazione Casa, vita, lavoro: una questione di salute, sicurezza e benessere. In quaderni della sicurezza AiFOS, rivista scientifica trimestrale nr. 3 luglio-settembre, Anno IX

Gastaldi, L., Corso, M., Raguseo, E., Neirotti, P., Paolucci, E., Martini, A. (2014), Smartworking: Rethinking work practices to leverage employees' innovation potential. 15th International Continuous Innovation Network (CINet) Conference “Operating Innovation – Innovating Operations”, Budapest

Loretoni, A. (2009), Un multiculturalismo più ospitale verso il genere. COSMOPOLIS, Volume nr. III, Issue nr. 1

Rosiello, A. (2018), Tutela della salute e prevenzione delle discriminazioni legate all’età nel contesto “Impresa 4.0”. *Igiene & Sicurezza del lavoro*, nr. 6/2018

